

INTEGRATED TRAINER & COACH CERTIFICATION

India's 1st Integrated Program for
Trainers and Coaches



@KaushikMahapatra Signature Program

" WE ALL HAVE IT BUT WE MUST LEARN HOW TO GIVE IT"

Learn, Perform, Lead & Grow

LEARN

- ◆ Learn from the best International Facilitators.
- ◆ Replicate their success.

01

PERFORM

02

- ◆ Convert your passion into profession.
- ◆ Accelerate your Career as a Trainer / Coach Internationally.

LEAD

- ◆ Lead people in their life journey.
- ◆ Be a Pathfinder.

03

GROW

04

- ◆ Conquer the world of Training & Coaching.
- ◆ Be the start that seldom stops.

Launch your coaching career with us Today!

Featured In:

Outlook



Business Standard

EAST ASIA



the pioneer

JioNews



AUSTRALIA MORNING TRIBUNE



DECCAN Chronicle

hindustantimes

LATEST LY

dailyhunt



RED FM 93.5

BE A CERTIFIED TRAINER & COACH

MULTIPLE CERTIFICATE PROGRAM

DURATION

- ◆ 6 Weeks course - 72hrs
- ◆ 4 Weeks Trainer Certification
- ◆ 2 Weeks Coach Certification
- ◆ Sat & Sun (4hrs) 9.30am to 1.30pm IST
- ◆ Wed - Thu (2hrs) 7pm to 9pm IST

6 CERTIFICATES ISSUED

- ◆ Certified Soft Skills Trainer
- ◆ Train the Trainer
- ◆ Certified Corporate Trainer
- ◆ Coach the Coach
- ◆ Certified Life Coach
- ◆ Certified Master Trainer

INTERNATIONAL CERTIFICATION BODIES



COURSE DESIGNED BY

KAUSHIK MAHAPATRA

India's Top 10 Corporate Trainer & Business Coach, IIM, LBS Alumnus

OUR TRAINERS HAVE WORKED WITH



BONUSES

1

AI Tools for Trainers & Coaches

Get hands on demonstration on trending AI tools to kick start and accelerate your training/ coaching journey

2

1 Month Free Internship

Practice and showcase your learnings on ILA Platforms along with an 1 Month experience letter.

3

Post Program Support

Get extended support from Team ILA post program for Clarifications on how you start as a Freelancer or start your own business. This would happen during your internship program. The Support is more in a group and not one on one.

4

Access to 10000 + Growing ILA community

Life time access to ILA community groups for Part-time, freelancing opportunities, ILA team-openings in community groups so that you can apply for open positions

5

Attractive offers on other programs

Get special offers on all Training, Coaching, Leadership and our wide range of individual & corporate programs as an alumnus

6

Personal Branding as Trainer/Coach

Learn how to do Personal Branding in social platforms for public and corporate workshops and increase your chances to attract more pro-bono & paid opportunities

**Highly interactive Live, Virtual
& Instructor led Sessions**

Sample Certificates



Our Master Facilitators



Kaushik Mahapatra
Founder-Indian Leadership Academy
Chief Mentor, Master Trainer/Coach



Madhumita
ICF Certified International Trainer
& Coach, Leadership Coach & Mentor



Twinkle Singh
ICF Certified International Trainer
& Coach, Leadership Coach & Mentor



Colene Faith
ICF Certified International Trainer
& Coach, Leadership Coach & Mentor



Joyal Abraham
ICF Certified International Trainer
& Coach, Leadership Coach & Mentor

PROGRAM HIGHLIGHTS

TRAINING

AGENDA WEEK 1

Training Delivery

- Qualities of a successful Trainer
- Top 10 Soft Skills for 2025
- RAINBOW model for Successful Trainers
- Presentation Mastery - Logo Ethos Pathos
- Voice Training for Trainers
- Icebreakers, Roleplay's
- Understanding Learning styles
- Audience Analysis and Connect
- Audience Engagement
- Virtual Facilitation - Tools & Techniques
- Art of handling difficult questions
- LMS Learning Management System
- KIRKPATRIK Model of Evaluation

AGENDA WEEK 2

Content Design

- TNA - Training Need Analysis
- Content based on Adult learning principles
- Instructional Design for Content Creation
- ADDIE Model
- 4CID & Merrills principles of ID
- Learning experience Design
- Tailoring your training Programs
- Designing Soft-Skills Training Programs
- Effective Communication
- EI (Emotional Intelligence) for Trainers
- Active Listening
- Leadership Development
- Interpersonal Skills
- Problem Solving
- Decision making
- Image Management
- Find your niche/identity

AGENDA WEEK 3

Global Facilitaion Techniques/ New Trends

- Pecha Kucha Presentation
- Hackathon Facilitation
- World Cafe Facilitation
- Gamification
- MicroLearning
- Training Simulations
- AI tools for Content Creation
- Learning experience design
- Expert Talk - New tends in Training industry
- Parking Lot - Questions

AGENDA WEEK 4

Attracting Clients / Personal Branding

- Areas of Demand in B2B & B2C - Create your Own Offerings
- Corporate Training - End to End Cycle - Proposals, Pricing
- Educational institutions - End to End cycle - Proposals, pricing
- Your Branding - Trainer CV, Maintaining Digital media platforms
- Lead generation
- Marketing & Selling your Training Programs
- Self Development Tool Kit for Trainers
- Recommended Books and courses
- Final Presentation - All Participants
- Certification Ceremony

COACHING

AGENDA WEEK 5

- Training vs. Mentoring vs. Consulting vs, Coaching
- Different types of Coaching - Life Coaching, Business Coaching, Executive Coaching
- Coaching Assessment
- ICF Competencies
- PAARM Model For Rapport Building
- Popoular Coaching Models - OSCAR, GROW
- How to structure your Coaching sessions
- Coaching Pre & Post Assesment
- Coaching evaluation methods
- Introduction to Group Coaching

AGENDA WEEK 6

- NLP Techniques to accelerate coaching results
- Neuroscience Techniques for life coaching
- CBT Techniques for coaching
- Positive Psychology Techniques
- Mindfulness Techniques to develop focus
- Need analysis for coaching
- Your First Coaching assignment
- Coaching - Peer to Peer -Practice
- Start your coaching business
- Find your niche/identity
- Your coaching Starter tool kit

Get In Touch

India :

Singapore :

UK :

+91 96204 20270 / +91 76249 71571

+65 97816173

+44 7799342833

Coached



8000+

Trainers & Coaches

Created



1,50,000+

Digital Connections

Reached



35+

Countries

Conducted







2300+

Workshops

Google

4.9 ★★★★★
635+ Google reviews

www.indianleadershipacademy.com

    /ilaofficialpage